

POLICY OF HAVEN OF REST MINISTRIES, INC. BOARD OF DIRECTORS

POLICY TYPE: GOVERNANCE PROCESS

POLICY: 4.6

POLICY TITLE: BOARD MEMBER CODE OF CONDUCT

The Board commits itself and its members to Biblical, ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members.

Accordingly:

- 4.6.1 Members must avoid conflict of interest with respect to their fiduciary responsibility.
- A. Board members must disclose to the Chair all real or apparent conflict or dualities of interest that they discover or that have been brought to their attention in connection with the Organization's activities.
 - B. All financial dealings, present or anticipated between the Organization and a Board member must be disclosed.
 - C. Board members must not use their positions to obtain employment for themselves, family members or close associates. Should a Board member desire employment within the Organization, he or she must first resign.
 - D. The Board Chair shall report to the Board annually that he/she has reviewed business dealings any Board member has had with the Corporation during the previous fiscal year and assure that there has been no self-dealing.
- 4.6.2 Board members will respect the confidentiality of the Board and the Organization.

Date of Adoption 10/20/09 Affirmation of official board action adopting this policy:


Secretary