

Part Time Employee Benefits

**90 Days** – Part Time Employees will be offered the following benefits **after 90 days of satisfactory employment:**

* **Life Insurance:** A Life Insurance benefit of $10,000 and Accidental Death and Dismemberment benefit of $10,000. **There is no cost to the employee as The Ministry pays 100% of the cost.** Your coverage becomes effective on the 1st of the month following your 90-day initial period.
* **Voluntary Life Insurance:** A supplemental Life Insurance benefit and Accidental Death and Dismemberment benefit. **(employee pays 100% of the cost).** This benefit is available to employees through voluntary payroll deductions.
* **Employee Savings:** Our employees are eligible for membership with the Anderson Federal Credit Union.
* **Cafeteria Plan:** This plan is designed to provide a tax break for both the ministry and our employees. It allows your premiums paid for certain benefits to be exempt from Federal and State Income taxes.
* **Paid Time Off (PTO):** Paid vacations are outlined in your employee handbook.
* **Teladoc:** allows for employee to talk to a doctor anytime, anywhere, by phone or video consult at no charge **(employer pays 100% of the cost)**.
* **Dental Insurance Plans:** are also available to employees through voluntary payroll deductions **(employee pays 100% of the cost)**.
* **Vision Insurance Plans:** are also available to employees through voluntary payroll deductions **(employee pays 100% of the cost)**.
* **Accident Insurance Plans:** are also available to employees through voluntary payroll deductions (employee pays 100% of the cost).
* **Critical Illness Insurance Plans:** are also available to employees through voluntary payroll deductions **(employee pays 100% of the cost).**

**1 Year – Part Time Employees will be offered the following benefits after 1 year of satisfactory employment if they work 1,000 hours within the prior year:**

* **401K Savings Plan:** The Ministry will match your contribution “dollar for dollar” up to 6% of your yearly income.